











Detailed Performance Review

This chart provides a summary of our self-assessed performance and progress from August 2007 through July 2008. For instances where the data is collected on an annual basis, the data reflects the calendar year of January to December 2007. We have also included our performance rating reported in our *2006 Corporate Responsibility Review*, which reflected performance from June 2006 through July 2007 and data for the 2006 calendar year, for comparison.

Progress Ratings (Self-Assessment):  excellent  significant  moderate  minimal  not rated

WORKPLACE

Performance Metric	Progress		What We Are Doing
	2007	2006	
Workplace Rights			<ul style="list-style-type: none"> Issued our <i>Workplace Rights Policy</i> in 2007, reflecting our fundamental respect for the rights of our associates and our commitment to provide a rights-based working environment. Conducted 106 <i>Workplace Rights Policy</i> assessments and 74 training sessions worldwide in 2007. Investigated and addressed 47 workplace rights concerns reported by associates in 2007.
Human Rights			<ul style="list-style-type: none"> Issued our <i>Human Rights Statement</i> in 2007, containing our commitment to manage our business around the world in accordance with the highest standards of integrity and human rights principles. Hosted a conference in cooperation with the International Labour Organization in 2008 on what businesses can collectively do to address the problem of forced labor. Joined the Business Leaders Initiative on Human Rights to focus on identifying practical ways of applying human rights principles within the business context.
Ethics and Compliance			<ul style="list-style-type: none"> More than 20,000 associates completed more than 30,000 in-person and web-based Ethics and Compliance training sessions from August 2007 through June 2008. All associates will receive in-person <i>Code of Business Conduct</i> training in 2008. Introduced a new <i>Code of Business Conduct for Suppliers</i> in 2008, which is being incorporated into all new contracts and purchase orders, to clarify ethical expectations for these business partners. More than 150 associates from across the Company helped revise the Company's <i>Code of Business Conduct</i>. The new edition, which establishes Local Ethics Officers in each business unit, is available in 29 languages and was distributed to all associates in March 2008. As part of our comprehensive anti-corruption compliance program, we conducted anti-bribery audits in locations spanning Company operations across nearly 100 countries in 2007.
Associate Health and Safety			<ul style="list-style-type: none"> We have 146 sites across the system that have achieved the international occupational health and safety standard, OHSAS 18001 certification as of 2007. The total of 146 OHSAS 18001 certified sites across the system includes 22 of our 24 concentrate plants (92%) and 15 of our Company-owned bottling sites.
Supplier Guiding Principles (SGP)			<ul style="list-style-type: none"> Completed 1,313 supplier facility audits in 2007, a 28% increase over the 1,029 facility audits in 2006. Established a stable supply base for promotional materials from China; pre-certification audits have decreased the number of eligible suppliers from 300 to 22 in China. 75% performance improvement in China suppliers' workplace audits in 2007; workplace conditions improved for approximately 83,000 workers, according to third-party surveys.

Detailed Performance Review

Progress Ratings (Self-Assessment): ● excellent ● significant ● moderate ○ minimal — not rated

WORKPLACE (continued)

Performance Metric	Progress		What We Are Doing
	2007	2006	
HIV/AIDS	●	●	<ul style="list-style-type: none"> • Provided HIV/AIDS health care programs to approximately 60,000 Coca-Cola Africa system associates, as well as their spouses and children. • Expanded our workplace HIV/AIDS efforts beyond Africa to China, Russia and India.
Workplace Diversity*	●	●	<ul style="list-style-type: none"> • In 2007, 50% of non-hourly associates were women; 35% of non-hourly associates were people of color; and 64% of non-hourly associates were women and people of color. • Ranked No. 2 on <i>DiversityInc</i> magazine's "Top 50 Companies for Diversity" in 2008, up from No. 4 in 2007. • Our female promotion rate in 2007 was 9%, while men were promoted at an 8% rate. People of color were promoted at a 10% rate, and Caucasian associates were promoted at a rate of 8%. • Ranked in "Top 40 Companies for Diversity" for the fourth consecutive year according to <i>Black Enterprise</i>.

*The definition of "diversity" varies across regional and national boundaries, with the exception of gender. Therefore, we provide diversity figures for the United States only.