



The Coca-Cola Company



Joint Statement of The Coca-Cola Company and the International Union of Foodworkers

The purpose of this document is to reaffirm the provisions of the March 15, 2005 Joint Statement Between The Coca-Cola Company (TCCC) and the International Union of Foodworkers (IUF):

This Joint Statement follows a meeting between the Company and representatives of the IUF and its affiliates on March 15, 2005.

The Coca-Cola Company acknowledges the IUF as an internationally representative body of unionized workers around the world, including many in the Coca-Cola system.

The Company agrees that senior corporate representatives will meet a team of representatives from the IUF and its affiliates twice yearly and that senior labor relations management will maintain ongoing communications with the IUF between those meetings.

Coca-Cola acknowledges that Coca-Cola workers are allowed to exercise rights to union membership and collective bargaining without pressure or interference. Such rights are exercised without fear of retaliation, repression or any other form of discrimination.

One standing agenda item for these meetings and communications will be practices within Coca-Cola that relate to human and trade union rights issues and those labor relations issues that are appropriate for such discussions. Other issues may be included on a case by case basis.

The Company and the IUF commit to maintaining a framework for on-going discussions on union rights and other appropriate labor relations issues.

For The Coca-Cola Company

Ed Potter
Director, Global Workplace Rights

For the IUF

Ron Oswald
IUF General Secretary

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